New Jersey SEEDS is a privately funded, statewide, nonprofit organization dedicated to providing educational opportunities to academically talented, financially limited students. New Jersey SEEDS works with competitive, primarily independent, secondary schools to provide opportunities for highly motivated, academically qualified, and economically disadvantaged students.

The Summer Challenge Program (SCP) is open to approximately 125 New Jersey students each year. SCP is a residential program held at a boarding school campus, which consists of daily classes in English, Math and History for three weeks during the summer following 7th grade. At the completion of the three weeks, selected students are invited to continue with the Scholars Program and participate in a twelve-month program of classes, retreats, workshops and events.

The Capstone Experience (Capstone) is for approximately 95 NJ SEEDS Scholars and is the final phase of the 14 month Scholars Program. Capstone is a residential program held at a boarding school campus. The program consists of daily classes in English, Math and History for three weeks during the summer after 8th grade. Scholars can also participate in a variety of elective classes, leadership development workshops and sports activities as they ultimately prepare for the transition to private school life.

POSITIONS
We are currently seeking teachers for the following subjects:

- English
- Math
- History
- Physics
- Learning Generalist

Must have experience with middle school and/or high school students; Teaching certification is not required.

PRIMARY RESPONSIBILITIES
- Teach subject area according to curriculum guidelines specified by NJ SEEDS
- Teach a minimum of 3-5 sections of about 15-17 students per class Monday – Saturday
- Hold office hours during consultation period
▪ Maintain ongoing curriculum evaluation and development to meet needs of students

EXPERIENCE AND SKILLS
▪ Expert level mastery of subject area
▪ Expert level written and oral skills
▪ Teaching experience in a rigorous academic environment, including work with highly capable students
▪ Demonstrated talent in the instruction of students with varied learning styles and levels of mastery

ADDITIONAL EXPECTATIONS:
▪ Review, correct and comment upon written assignments, exams and projects
▪ Attend faculty meetings as scheduled by the Dean of Studies
▪ Prepare detailed comments about each student via weekly progress reports to be used in the evaluation process for admission to the NJ SEEDS Scholars Academy Saturdays (SAS, “Phase II”)
▪ Additional duties as needed

STIPEND:
▪ $3300 per 3-week session
▪ Room and board provided

Those interested in applying for a teaching position should send a cover letter and resume to the following address:

New Jersey SEEDS  
ATTN: Imani Gilliam  
Director, Programs  
494 Broad Street  
Newark, NJ 07102

or

igilliam@njseeds.org

NO PHONE INQUIRIES