



5th Grade Instructors for After School Program September 2019-June 2020

About Peninsula Bridge

For 25 years, Peninsula Bridge has been serving motivated low-income youth from San Mateo to Mountain View with academic and social-emotional support. Peninsula Bridge transforms the lives of highly motivated, low-income students by preparing and supporting them for success in college preparatory high school programs and four year colleges. Peninsula Bridge is an entrepreneurial organization that is launching newly expanded programs to improve student outcomes. Our after school academic program serves 6th and 7th grade students with by developing a strong cohort of like minded students that come together for homework support, academic enrichment, and hands on learning to foster lifelong learning.

Job Description

The 5th grade instructor will teach 15-20 students per session using the Peninsula Bridge curriculum. The curriculum is a combination of English Language Arts, Humanities, Math, and Science. All materials and resources will be prepared and provided by Peninsula Bridge. The 5th grade instructor will be responsible for reading all communications (lesson plans, weekly newsletters, etc) and being well prepared for all sessions. The teacher will lead engaging small and whole group instruction in the sessions to develop grade-level proficiency in English Language Arts skills and to prepare students for success in higher-level high school courses. They will also provide a written narrative of each student at the conclusion of the program. The 5th grade instructor will be a part of the After School team in addition to an upper grades Math Instructor, English Instructor, and Site Coordinator. The 5th grade instructor will report to the Middle School Director. In addition to direct teaching, there will be monthly team meetings and 1-2 training sessions outside of the regularly scheduled program time.

Key Competencies

- Proven excellence in teaching in a public school or independent school setting.
- Experience in teaching and making learning relevant and engaging for students.
- Knowledge of and direct practice in teaching and modeling Social Emotional Learning (SEL) skills.
- Excellent communication skills, verbally and in writing.
- Effective student group management skills that incorporate growth mindset and positive behavioral interactions with students.
- Ability to support students and families in a respectful, inclusive, and engaging way.

- Ability to demonstrate cultural sensitivity and a highly developed understanding of youth development skills.
- Adaptable and able to manage multiple objectives at one time. The after school setting is constantly changing and the ability to be nimble, supportive, and proactive is key for team members.
- Collaborative classroom practices are imperative to the success of Peninsula Bridge as we often incorporate outside visitors, volunteers, etc.
- Effective organization skills, attention to detail.
- Fluency in Spanish desired but not required.
- Ability to operate and teach Google Chromebook Apps for access to curriculum, student reports, collaborative work with students and team members

Possible Locations

Site Location	Address	Days of Week	Program Time	Direct Teaching Time
The Nueva School	131 E 28th Ave, San Mateo	Mondays, Thursdays	3:00-5:30 PM	4:00-5:30 PM

Salary: This is a position based on hourly pay. Compensation is:

- \$75/hr. for Direct Teaching Hours
- \$35/hr. for Administrative Tasks

Description:

- Administrative tasks include training, student feedback, grading, monthly debrief meetings, etc.
- There are an average of 63 sessions per academic school year (September-June).
- We observe school holidays and in-service days these are unpaid.

Contact: Please email resume and cover letter to Amanda Afshar
amanda@peninsulabridge.org