



**Consider changing the future of Baltimore, one boy at a time.**

We are seeking driven, courageous and confident leaders who are ready to address the urgent challenge of urban education during one rewarding year of instruction, mentorship and coaching in Baltimore, Maryland. Baltimore Collegiate School for Boys is a college preparatory public charter school, serving boys in grades 4 through 8 in the 2019-2020 School Year. Our mission is to provide the finest liberal arts education possible to Baltimore's next generation of young men, ensuring that they will become responsible citizens trained to lead and serve our community, our nation, and our world.

**Your role:**

A successful Collegiate Teaching Fellow will help shift the paradigm for the boys at Baltimore Collegiate, and ultimately the city of Baltimore. Every Fellow will be responsible for:

- Conducting rigorous, fast-paced math tutorials for groups of 2-6 students
- Receiving and implementing frequent feedback on pedagogy, instructional practices, and leadership skills
- Leading an activity or sport
- Mentoring and advising Baltimore Collegiate students

**Fellow Benefits:**

Teaching Fellows receive a number of benefits during the year of service:

- Living allowance
- Included housing with fellow Fellows
- Health, dental, and vision insurance coverage
- Student loan forbearance (on qualifying loans)
- Education award (can be used to pay off student loans, or for graduate education)
- Graduate/Professional School fee waivers

**Requirements:**

- Obtained a bachelor degree from an accredited 4-year college or university
- U.S. citizen, U.S. national, or legal permanent resident alien of the United States
- Members must be between 18 and 24 years old at the start of the year service

**To apply:**

- Please submit an application on our website at:  
<http://www.baltimorecollegiate.org/collegiate-fellowship/>
- If selected by the recruiting committee, we will contact you to arrange a phone interview
- The final stage of the process is an onsite visit for in person interviews and sample math tutoring sessions
- If you have any questions or need additional information, please email the Director of Teaching Fellows, Tyron Young, at [tyoung@baltimorecollegiate.org](mailto:tyoung@baltimorecollegiate.org)



1. **Position:** Your position at the School will be Collegiate Teaching Fellow. This is a full-time position.
2. **Days:** As a Collegiate Teaching Fellow, you are expected to work the days set forth on the schedules provided to you by your Director, which may vary from week to week.
3. **Start Date [Tentative]:** August 1, 2019, unless both parties sign a written agreement which specifies a different start date. **End Date.** June 30, 2020
4. **Compensation:** The School will pay you a salary of no less than \$14,900 over the term of your employment with the School, payable on a bi-weekly basis in accordance with the School's bi-weekly payroll schedule for AmeriCorps Collegiate Teaching Fellow Tutors and subject to applicable deductions and withholdings. The School's payroll schedule will be subject to periodic review and adjustments at the School's discretion, subject to applicable law. Additionally you will receive no less than \$5,000 over the course of your employment in housing stipend, paid either to you or directly to a third party.
5. **Benefits [100% Employer Paid]:** Subject to applicable eligibility requirements, you will be permitted to participate in the employee benefits and insurance programs generally made available to regular, full-time employees, which currently includes health, life, disability and dental insurance. The details of these benefit programs, as well as policies relating to vacation, sick and personal days, will be provided to you. The School reserves the right to make any modifications in its benefits package that it deems appropriate.
6. **Background checks.** Your employment is contingent upon satisfactory background and reference checks. Your employment is also contingent upon you notifying the School of any change to your background information, such as change of address or any subsequent arrest. You may be asked to complete a new background check in accordance with School and state requirements. As with all employees, our offer to you is also contingent on your submission of satisfactory proof of your identity and your legal authorization to work in the United States.
7. **Deadline for Returning an Offer If Received:** The deadline for returning the signed offer letter is two (2) weeks from the date of an offer being made to a candidate.