



Executive Director

KEES has been exclusively retained by the **Louisiana Policy Institute for Children (LPIC) in its search for a new [Executive Director](#)**. LPIC is a 501(c)(3), nonpartisan, nonprofit organization that serves as the state's unifying voice for a comprehensive public agenda that ensures the well-being of Louisiana's youngest residents.

The Louisiana Policy Institute for Children seeks a dynamic, energetic, and visionary leader as its next Executive Director. The successful candidate will be a confident relationship-builder who will lead the organization into the future and who will help to propel the mission of LPIC forward as a statewide leader and partner in early childhood education. As a forward-thinking leader with proven ability to create strong, meaningful relationships, the Executive Director will expand LPIC's work in both scale and scope.

The ideal candidate will have prior experience in Board leadership and development, background in working with policy-making entities, diversifying revenue sources, implementing best practices in institutional management and a strong financial acumen.

This position offers a competitive salary, remote work environment and the opportunity to be located in/around New Orleans or Baton Rouge.

The Louisiana Policy Institute for Children is an equal opportunity employer and does not discriminate on the basis of race, color, gender, religion, age, sexual orientation, national or ethnic origin, disability, marital status, veteran status, or any other occupationally irrelevant criteria.

Specific requirements include:

- Passion for LPIC's mission, the children of Louisiana and their families, augmented by demonstrated experience in similar programmatic and nonprofit service areas.
- A minimum of seven (7) years of progressive experience in leadership and management of nonprofit organizations and/or public policy.
- Demonstrated success building organizational capacity including revenue, systems, policies and procedures.
- Desire to build and grow a brand with limited resources and unlimited potential.
- Proven ability to cultivate and leverage strong external relationships with a variety of business, civic and elected leaders on the state and local levels, as well as with funders, partner organizations and other stakeholders.
- Track record of success in fiscal management, financial stewardship and strategy.
- Strong experience achieving successes in partnership with the Board, with the ability to empower Board members to successfully engage with and support the organization.
- Excellent interpersonal, oral and written communication and presentation skills, with the ability to serve as an advocate and spokesperson for the organization.
- Knowledge of public policy environment and early childhood services strongly preferred, with Louisiana-specific knowledge desired.
- Bachelor's degree (minimum) or advanced degree (preferred) in a related field required (e.g. Nonprofit Management, Early Childhood, Law, Public Policy, Social Work, etc).

TO APPLY, PLEASE CLICK HERE: <http://bit.ly/LPIC-ED>

To assure confidential tracking of all applicants, no applications will be accepted via email. ALL INQUIRIES WILL BE HELD IN STRICT CONFIDENCE.

This search is being managed by Heather Eddy, President and CEO, and Alison Lewin, Project Manager of KEES. Questions may be addressed to alewin@kees2success.com.

[KEES](#) is a retained search and consulting firm dedicated to building transformative teams and leaders in the nonprofit and public sectors.

Since its founding in 2014, the [Louisiana Policy Institute for Children](#) has already had many major successes, influencing policies that impact the lives of Louisiana's more than 200,000 at-risk young children. To remain a source of independent data, research and information, the Institute operates solely on granted or donated revenue.