



Full Time Elementary Lead Teacher

Overview of School

Park Day School offers an outstanding co-educational K-8 program to over 300 students. The school community embraces the ethnic, cultural and socioeconomic diversity of Oakland, is rooted in the tenets of progressive education, and reinforces collaborative, interdisciplinary learning in context. Our student-centered approach cultivates deep thinkers and compassionate and courageous citizens who shape a more equitable and sustainable world. Park Day's community outreach program collaborates with public schools and community groups to create meaningful service-learning opportunities for our students. Our historical and park-like four-acre campus is located in the vibrant Temescal neighborhood of Oakland, CA.

Overview of the Position

Reporting to the Lower School Director, the school seeks vibrant teachers who bring creativity and innovation to their teaching practice. This person will join a growth-oriented and collaborative learning community committed to the school's mission and core values. Class size is between 16-18 students, and there is a part time Assistant Teacher supporting the class. The hiring process will include a screening interview with two administrators, with finalists returning for a second round demonstration lesson and interview with the full hiring committee.

In the Lower School self-contained classroom the lead teacher is responsible for:

- All aspects of the academic curriculum including social-emotional learning, language arts, mathematics, science, and social studies.
- Conducting ongoing formative student assessment to guide and plan for differentiated instruction so that a wide range of students reach their full potential.
- Collaborating consistently with the grade level partner teacher and assistant teacher to ensure as much program cohesiveness and continuity as possible.
- Communicating proactively and routinely to parents/guardians in a supportive manner: writing newsletters, conferencing with families twice yearly as well as when additional needs arise and writing progress reports each semester.
- Teaming with administrators, learning specialists, and specialist teachers to support students throughout the day.
- Managing classroom budget for supplies, equipment and books to stay within allotted budget.
- Ensuring the safety of each student by supervising and engaging with students during daily recesses and scheduled lunch duties.
- Supporting the professional growth of the assistant teachers with clear expectations, opportunities for demonstrations and constructive feedback.

The ideal candidate will:

- Have at a minimum three to five years of exemplary lead classroom teaching experience and a valid California Multiple Subjects Teaching Credential.
- Be well-versed in progressive educational theory and practices and be culturally competent to build an inclusive community.
- Have a proven track record of working successfully in a diverse student environment that upholds high values in social justice education and practices.
- Possess a working understanding of developmental/constructivist teaching practices and social-emotional learning.

- Have a nurturing, supportive, and clear tone with students, and experience with collaborative teaching.

Compensation:

Salary and benefits will be based on qualifications and experience. Benefits offered include employer-paid medical with Kaiser, dental insurance, a generous retirement plan and more. We also have a calming, beautiful campus where you can enjoy a discounted lunch from our school caterers.

How to Apply

Email cover letter and resume with 3-5 professional references to: personnel@parkdayschool.org. Also complete job application available at our school website employment page

<https://www.parkdayschool.org/site/Default.aspx?PageID=672>

Park Day School believes strongly in the principles of diversity, equity and inclusion. We seek to identify and hire a greater number of faculty of color to serve as role models for all students. We strive to foster a diverse campus community, which recognizes the value of all people regardless of religion, race, ethnicity, gender and gender expression, sexual orientation, family-care status, marital status, veteran status, disability or socio-economic background.

360 42nd Street • Oakland, California 94609 [T] 510.653.0317 [F] 510.653.0637
www.parkdayschool.org